Peekskill City School District 1031 Elm Street Peekskill, New York

# BUSINESS MEETING/WORK SESSION BOARD OF EDUCATION DECEMBER 5, 2023

## **Board of Education**

Mrs. Branwen MacDonald, President
Mr. Allen Jenkins, Jr., Vice President
Mrs. Pamela Hallman-Johnson
Mr. Eric Rekeda
Mr. Michael Simpkins
Ms. Amy Vele
Mrs. Jillian Villon

## Central Office

Dr. David Mauricio, Superintendent
Ms. Cynthia Hawthorne, Assistant Superintendent for Business
Mr. Jamal Lewis, Assistant Superintendent for Administrative Services
Mr. Eudes Budhai Assistant Superintendent for Secondary Education
Mrs. Rebecca Aviles-Rodriguez, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk (Virtual)
Mrs. Carmery Mendez-Battle, Deputy District Clerk

#### 1. Call to Order

The meeting was called to order by President MacDonald. at 6:05 p.m. in room 222 at Peekskill High School.

A. Recording of Attendance

Allen Jenkins, Jr. and Michael Simpkins arrived late.

- 2. Proposed Executive Session Subject to Board Approval
  - A. Open Meeting

\*(Note: The Board will enter into Executive Session for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular contractor(s) and employment history of particular person(s) for the following positions: Elementary and Social Studies Leave Replacement Teachers; Stipend Positions; Classroom Teacher Aide; 1:1 Teacher Aide; Security Aide; Personnel Assistant; School Business Administrator and Partner Agency Workers. The Board will (or may) take action after the executive session. The public part of the meeting will open at approximately 7:00 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Jillian Villon	Second: Eric Rekeda		
Yes: Pamela Hallman-Johnson	No:	Abstained:	

Branwen MacDonald Eric Rekeda Amy Vele Jillian Villon

C. Adjourn Executive Session – 7:07 p.m. Motion to Re-Open Meeting

Motion: Jillian Villon Second: Allen Jenkins, Jr.

No: \_\_\_\_ Abstained:\_\_\_\_

No: \_\_\_\_ Abstained:\_\_\_\_

Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Branwen MacDonald.

Eric Rekeda

Michael Simpkins

Amy Vele Jillian Villon

3. Resume Public Meeting – 7:10 p.m.

The meeting reconvened in the Peekskill High School Auditorium.

- Pledge of Allegiance
- 4. Report of President/Superintendent
  - A. Superintendent's Report
    - Peekskill Pride
    - Capital Project Update
- 5. Hearing of Citizens
  - A. Public Participation at Board Meetings

There were no citizens wishing to be heard

President MacDonald asked for a motion to include Marc Matatia as School Business Administrator to the consent agenda.

Motion: Allen Jenkins, Jr Second: Michael Simpkins

Yes: Pamela Hallman-Johnson

Allen Jenkins, Jr.

Branwen MacDonald.

Eric Rekeda

Michael Simpkins

Amy Vele

Jillian Villon

- 6. Consent Agenda
  - A. Personnel Agenda

Certified:

- I. Resignation:
  - A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval: N/A

#### II. Retirement:

A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval: N/A

#### III. Leave of Absence:

A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval: N/A

## IV. Appointment:

A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:

1. Name: Perla Morales

Position: Elementary Leave Replacement Teacher

Location: Hillcrest Elementary School

Certification: Childhood Education (Grades 1-6), Initial

Effective Start Date: December 6, 2023

Effective End Date: January 31, 2024 (Anticipated)
Salary: \$69,456.00 (MA, Step 1) (Prorated)

2. Name: Mya Millian

Position: Elementary Leave Replacement Teacher

Location: Hillcrest Elementary School

Certification: Childhood Education (Grades 1-6), Initial; Early

Childhood Education (Grades B-2), Initial.

Effective Start Date: December 13, 2023

Effective End Date: January 25, 2024 (Anticipated)

Salary: \$308 per day as worked, without benefits

3. Name: Alana Donabie

Position: Social Studies Leave Replacement Teacher

Location: Peekskill Middle School

Certification: Social Studies (Grades 7-23), Initial.

Effective Start Date: December 6, 2023

Effective End Date: January 3, 2024 (Anticipated)

Salary: \$308 per day as worked, without benefits

	Employee:	Position/Program:	Effective Dates:	Stipend:
4.	Marisa Anzovino	Hillcrest Elementary School Framework Coach	2023-2024 School Year	\$2,000 (Grant Funded)

5.	Gloria Cordova	Woodside Elementary School Framework Coach	2023-2024 School Year	\$2,000 (Grant Funded)
6.	Tara Platt	Oakside Elementary School Framework Coach	2023-2024 School Year	\$2,000 (Grant Funded)
7.	Maria Stratigeas	Uriah Hill Elementary School Framework Coach	2023-2024 School Year	\$2,000 (Grant Funded)
8.	Michelle Luongo	Residency "Mentor" Coordinator	2023-2024 School Year	\$2,026 (Grant Funded)
9.	Melissa Molle	Uriah Hill Elementary School Mathematics Teacher Leader	2023-2024 School Year	\$2,000 (Grant Funded-Title IIB)
10.	Maria Stratigeas	Uriah Hill Elementary School Literacy Teacher Leader	2023-2024 School Year	\$2,000 (Grant Funded)
11.	Demetric Gardener	Hillcrest Elementary School Basketball Intramurals Coach (Shared- Grades 4, 5, & 6)	2023-2024	\$1,275
12.	Yolanda Campos	Uriah Hill Elementary School Mentor Teacher to Yadira Rodriguez and Maria Inoa	2023-2024	\$1,559 (Grant Funded)
13.	Jaclyn Echeverria	Uriah Hill Elementary School Mentor Teacher to Geri Seder	2023-2024	\$1,559 (Grant Funded)
14.	Vernon Merriweather	Varsity Softball Head Coach	Spring 2023-2024	\$6,377
15.	Chris Moljo	Peekskill High School Flag Football Site Coordinator	April-June 2023- 2024	\$3,250
16.	Charles Rice	Peekskill High School Fitness Center Attendant	Winter 2023-2024	\$2,590
17.	Nora Sachs	Peekskill High School Athletics Chaperone	2023-2024	\$41.04/hour
18.	Kiara Turner	Modified Cheerleading Sponsor	Fall 2023-2024	\$1,439
19.	Kiara Turner	Peekskill Middle School Athletic Chaperone	2023-2024	\$41.04/hour
20.	Margrethe Dasig	Oakside Elementary School LEAP/ARP Afterschool Program Teacher	November 17, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill

01	Notalia Camaz	Oglaida Flamantan	November 20	Faculty Association (PFA) contract (LEAP Grant Funded).
21.	Natalie Gomez	Oakside Elementary School LEAP/ARP Afterschool Program Teacher	November 28, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).
22.	Oscar Moscoso	Oakside Elementary School LEAP/ARP Afterschool Program Teacher Aide	November 29, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Teacher Aides' Association (PTAO) contract (LEAP Grant Funded).
23.	Cynthia Pucci	Oakside Elementary School LEAP/ARP Afterschool Program Substitute Teacher	November 20, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).
24.	Axa Quijada	Oakside Elementary School LEAP/ARP Afterschool Program Teacher	November 20, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).
25.	Yolanda Roman	Oakside Elementary School LEAP/ARP Afterschool Program Teaching Assistant	November 29, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).

26.	Nicolette Thompson	Oakside Elementary School LEAP/ARP Afterschool Program Teacher	November 20, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).
27.	Margaret McKay	Peekskill Middle School LEAP/ARP Afterschool Program Teacher Leader	November 16, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).
28.	Joshua McClellan	Guardians of Equity Teacher Leader - Uriah Hill Elementary School	2023-2024 School Year	\$2,000.00
29.	Therese Wood- Chang	Guardians of Equity Teacher Leader - Woodside Elementary School	2023-2024 School Year	\$2,000.00
30.	Jennifer Lomabardo	Guardians of Equity Teacher Leader - Oakside Elementary School	2023-2024 School Year	\$2,000.00
31.	Diana Suarez Mesa	Guardians of Equity Teacher Leader - Hillcrest Elementary School	2023-2024 School Year	\$2,000.00
32.	Emily DiCuio	Guardians of Equity Teacher Leader - Peekskill Middle School	2023-2024 School Year	\$2,000.00
33.	Michelle Luongo	Guardians of Equity Teacher Leader - Peekskill Middle School	2023-2024 School Year	\$2,000.00
34.	Nina Reed	Guardians of Equity Teacher Leader - Peekskill High School	2023-2024 School Year	\$2,000.00
35.	Lisa Mannion	Guardians of Equity Teacher Leader - Peekskill High School	2023-2024 School Year	\$2,000.00
36.	Astrid Bizoni	Woodside Elementary School Curriculum Night Teaching Assistant	November 28, 2023	Terms of employment are in accordance with

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				the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
37.	Matilde Broadbent	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
38.	Jennifer Camacho	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
39.	Maryam Castro	Woodside Elementary School Curriculum Night School Social Worker	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
40.	Luz Cardona	Woodside Elementary School Curriculum Night Teaching Assistant	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
41.	Sheonna Contreras	Woodside Elementary School Curriculum Night Security Aide	November 28, 2023	Terms of employment are in accordance with

				the Peekskill Schools' Security Aides' Association (PSSAA) contract (PDS Manhattanville Grant).
42.	Gloria Cordova	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
43.	Samantha Curras	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
44.	Anna Del Monaco	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
45.	Maria Duftler	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).

46.	Karen Enea	Woodside Elementary School Curriculum Night Teaching Assistant	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
47.	Laura Esposito	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
48.	Sindy Ferreras Molina	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
49.	Fanny Glassberg	Woodside Elementary School Curriculum Night School Social Worker (Oakside)	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
50.	Kayta Gonzalez	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).

51.	lantha Lasoce	Woodside Elementary School Curriculum Night Reading Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
52.	Nina Lopez	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
53.	Kristen Lynch	Woodside Elementary School Curriculum Night Special Education Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
54.	Shirley Machado	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
55.	Melissa Mackhanlall	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).

56.	Katherine Orejuela	Woodside Elementary School Curriculum Night Literacy Coach (Teacher)	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
57.	Scott Purificato	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
58.	Jennifer Rodriguez	Woodside Elementary School Curriculum Night Math Coach (Teacher)	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
59.	Judith Tello- Espinoza	Woodside Elementary School Curriculum Night Teacher Aide	November 28, 2023	Terms of employment are in accordance with the Peekskill Teacher Aides' Organization (PTAO) contract (PDS Manhattanville Grant).
60.	Melanie Wetmore	Woodside Elementary School Curriculum Night Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS

				Manhattanville Grant).
61.	Therese Wood- Chang	Woodside Elementary School Curriculum Night ENL Teacher	November 28, 2023	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (PDS Manhattanville Grant).
62.	Yolanda Roman	Oakside Elementary School LEAP/ARP Afterschool Program Teacher	November 29, 2023-March 28, 2024	Terms of employment are in accordance with the Peekskill Faculty Association (PFA) contract (LEAP Grant Funded).

#### V. Correction:

A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

Name: Basy Esteves
 Position: Teacher Aide

Program: LEAP/ARP Afterschool Program
Location: Oakside Elementary School
Effective Dates: October 23, 2023-March 28, 2024

Stipend: Terms of employment are in accordance with

the Peekskill Faculty Association (PFA) contract

(LEAP Grant Funded).

Action: Correct location

## Classified:

I. Resignation:

A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval:

Name: Nancy Wilkowski
 Position: Database Specialist
 Location: Administration Building

Action: Resignation from the Peekskill City School

District

Date Effective: December 30, 2023

Last Date Worked: December 29, 2023 (Anticipated)

#### II. Termination:

A. The Superintendent of Schools recommends the following staff termination(s) to the Board of Education for approval: N/A

#### III. Retirement:

A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A

#### IV. Leave of Absence:

A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval: N/A

## V. Appointment:

A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval:

1. Name: Patricia Chumney

Position: Classroom Teacher Aide Location: Peekskill Middle School

Probationary Start Date: December 7, 2023

Probationary End Date: December 6, 2024 (Anticipated)

Salary: \$18,737.64 (Prorated)

2. Name: Ariana Passiatore

Position: Classroom Teacher Aide Location: Uriah Hill Elementary School

Probationary Start Date: December 7, 2023

Probationary End Date: December 6, 2024 (Anticipated)

Salary: \$18,737.64 (Prorated)

3. Name: Stacy Whetsel Position: 1:1 Teacher Aide

Location: Hillcrest Elementary School

Probationary Start Date: December 7, 2023

Probationary End Date: December 6, 2024 (Anticipated)

Salary: \$20,299.11 (Prorated)

4. Name: Mahogany Smith Position: Personnel Assistant

Location: Administration Building - Office for

Administrative Services

Status: Provisional

Start Date Effective: January 8, 2024

Salary: \$75,000.00 (Prorated)

5. Name: Reid Leon Position: Security Aide

Location: Peekskill High School

Status: Provisional

Start Date Effective: December 6, 2023 Salary: \$29,726.95 (Prorated)

6. Name: Marc Matatia

Position: School Business Administrator

Location: Administration Building - Business Office
Certification: School District Business Leader, Professional

Tenure Area: School Business Administrator

Probationary Start Date: December 11, 2023

Probationary End Date: December 10, 2027 (Anticipated)

Salary: \$120,000.00 (Prorated

## VI. Correction:

A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval:

Name: Andrew Weisman
 Position: Food Services Leader

Effective Dates: October 1, 2022 through June 30, 2023
Stipend: \$5,000.00 (Community Schools Funding)
Action: Correct action and effective dates

## Student Teachers, Volunteers, Interns:

I. Appointment:

A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval:

	Name of Partner Agency Worker:	Location	Organization/ Program	Effective Dates
1.	Celia Megias - Advocacy and Support Groups -	Peekskill High School	Westchester Jewish Community Center	2023-2024
2.	Alvaro Quevedo - Crime Victim Advocacy Services	Peekskill High School (Thursdays)	Westchester Jewish Community Center	2023-2024

Using an asterisk (\*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

<sup>\*</sup>For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

\*\* The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule§30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

\*\*\* For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

\*\*\*\* Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

Appointment is contingent upon successful completion of the onboarding process and contingent upon obtaining required certification by the start date

B. Non - Unit Wage and Benefit Agreements 2023/2024

That the Board of Education approve the Non-Unit Wage and Benefit Agreements for the following:

Belfiore, Laura: Public Relations Assistant - \$111,427

Brown, Doug: Cable Television Station Program Director - \$67,998

Mighty, Felecia: School District Treasurer - \$127,500

C. Employment Agreement - Director for Special Services

That the Board of Education approve the Employment Agreement for the following: Gerace, Ellen: Director for Special Services - \$180,000

- D. Contract Westchester Rockland Mediation Centers of CLUSTER, Inc.
  That the Board of Education approve the contract with Westchester Rockland
  Mediation Centers of CLUSTER, Inc., commencing September 1, 2023 June 30, 2024.
  Not to exceed \$73,000.
- E. MOA CSEA

BE IT RESOLVED, that the Board of Education of the Peekskill City School District hereby ratifies, effective December 5, 2023, the agreement between the Board and CSEA, dated July 1, 2022 - June 30, 2026.

BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the

Superintendent of Schools to incorporate said memorandum of agreement into a more formal written agreement and further authorizes the Superintendent of Schools to execute said formal written agreement.

F. Election Inspector

That the Board of Education approve the following Election Inspector for the Capital Projects Vote on December 12, 2023:

Last Name First Name Address Hours Amount

Wallis William 1112 Constant Avenue 16 \$350.00

G. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 6.A. - 6.F.

Motion: Eric Rekeda

Yes: Pamela Hallman-Johnson
Allen Jenkins, Jr.
Branwen MacDonald.
Eric Rekeda
Michael Simpkins
Amy Vele
Jillian Villon

- 7. Public Comment on Agenda Items Only
  - A. Guidelines to Speak to the Board of Education There were no citizens wishing to be heard.

Dr. Mauricio welcomed Marc Matatia to the Business Office and Mahogany Smith to the Human Resource Office.

- 8. Executive Session
  - A. Adjourn to Executive Session 7:42 p.m.

Motion to Adjourn Meeting in order to enter to Executive Session to discuss a personnel matter.

Motion: Eric Rekeda Yes: Pamela Hallman-Johnson	Second: Michael Simpkins No: Abstained:	
Allen Jenkins, Jr.		
Branwen MacDonald.		
Eric Rekeda		
Michael Simpkins		
Amy Vele		
Jillian Villon		

B. Adjourn Executive Session – 8:45 p.m. Motion to Re-Open Meeting

Motion: Allen Jenkins, Jr	Second: Amy Vele	<b>;</b>
Yes: Pamela Hallman-Johnson	No:	Abstained:

Allen Jenkins, Jr.
Branwen MacDonald.
Eric Rekeda
Michael Simpkins
Amy Vele
Jillian Villon

# 9. Adjournment

## A. Adjournment

There being no further business to come before the Board, President MacDonald asked for a motion to adjourn.

Motion: Jillian Villon	Second: Amy	Second: Amy Vele	
Yes: Pamela Hallman-Johnson	No:	Abstained:	
Allen Jenkins, Jr.			
Branwen MacDonald			
Eric Rekeda			
Michael Simpkins			
Amy Vele			
Jillian Villon			

Meeting adjourned at 8:45 p.m.

Debra McLeod